G. R. S. III—1] 1920-21 [illegible]

GENERAL AND REVENUE SECRETARIAT.

(Medical

NOTES.

File No. 48-20

FILE HEADING.

Revision of the establishment of the Senior Surgeon's office

From

The Offg Senior Surgeon

No. G.C 70 Dated 12·8·20 Received 14·8·20

Diary No. 2493	Enclos. 1	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Submits for orders the allocation of officials of the Senior Surgeon's office in the several grades sanctioned in letter No. 2219-20 dated the 30th July 20, proposing a few increments in advance to some of the officials.

Mcl 83-19-2

NOTES AND ORDERS.

[illegible] ... in the office file ... has ... Senior Surgeon

The Financial Secretariat, may, if approved, be consulted in the matter, as the Senior Surgeon's recommendation is to be viewed with favor.

[illegible] 17·8·20

[illegible] 17·8·20

Chief Secy)

Secy 17/8/20

2) may be approved

3rd member

3) the Financial Secretary may be consulted

27/9

CSS 21/9/20

2050
28-9-20

2493

2

G. R. S. III-2.

General and Revenue
Secretariat.

Med: File No. 48 of 1920

Serial No.

L SECRE
H855-20
29.9.20

To the Financial Secty for favour of opinion.

DCS
28/9/20.

1275
30/9

F. Secy)

MAS
29/9

5) I am opposed to the grant of advance increments. Such grant is quite contrary to the principle of progressive pay of posts. It is because the rates of pay required improvement, the increased rates are sanctioned. If increments are given before they are earned, it will result in a proposal for ~~fo~~ further increases earlier than otherwise. Besides all these hands get the high prices allces in addition. This increase should not be overlooked. Altogether there is no case for allowing the proposed increments and it is very necessary to effectively discourage such recommendation.

1.10.20

Chief Secretary).

Subd. for orders.

2.10.20.

DCS
2/10/20.

2233
2.10.20

3rd Member)

9. Please call for a statement from the Senior Surgeon giving full

NOTE—Contn. sheet.

9965

2493

G. R. S. 111-2

General and Revenue
Secretariat.

Genl File No. 48 of 1920-21

Serial No.

particulars as to how effect is intended to be given to the reorganisation scheme of the office

Ukr

6/10/

Draft please

DCS

7/10/20.

Draft submitted

8.10.20 8.10.20.

Issue

DCS

8/10/20

3 To The Sr Surgeon

No. 8659 of 28-10.20

Requests to submit a statement with full particulars showing how effect is intended to be given to the reorganization of his office

IN... PROTECTION BR... 13 NOV 1920

Sus

3/11/20

4 From the Ag Senior Surgeon, No. G.C 70-3 of 6.11.20

Submits a statement with full particulars showing how effect is intended to be given to the pension of his office establishment.

12) Submitted with reference to paragraph 9 of the note

12.11.20 ~~13.11~~

3rd Member)

DCS

13/11/20.

3069

13.11.20

13) Please make enquiries & let me know whether advances have recently been given in any other dept in connection with the reorganisation schemes

Ukr

16/11

NOTE—Contn. sheet.

9905

4

G. R. S. III-21

General and Revenue
Secretariat.

Med File No. 48 of 1920-21.

Serial No.

14) This file will, if appd, be circulated to all the Secretariats for favor of furnishing the information required by the member, in respect of each Sectt.

15.11.20.

To Rev: Secy

Yes
DCS
16/11/20.

GENL. & REVENUE SECRETARIAT
REVENUE.
16 NOV 1920
D 24401

+ 7

Vide [illegible]

To P

NOTE—Contn. sheet.

B.R.S. III—3]

4401

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Forest Reorganisation

15 In the re-organisation of the Forest Deptl Staff ~~(except~~ excluding the controlling Staff, no progressive appointments were made as that was opposed to the principle accepted by Govt on Mr Datta's Note

2) But in the case of the ~~controlling Staff~~ ~~[illegible]~~ Divisions whose promotions were made biennial instead of triennial as it was prior to the re-orgn, those who had put in more than 2 years of Service on the old pay on 1.7.19 (on which date the re-orgn took effect) were given their increment from that date & ~~those~~ who had not completed 2 years on 1.7.19, were given their increment from the date on which they wd complete 2 years

WL
17.11.20

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

16 When the TK office re organization was sanctioned, no advance incr seem to have been granted.

6)

G.R.S. III—3] 1

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

No advances in increments as regards the Survey reorganization scheme were sanctioned. In the ~~the~~ case of the [illegible] post, to the Survey Supdts however [illegible] maximum ~~pay~~ of [illegible] appointment was sanctioned [illegible] case. There may be several cases in which ~~adv~~ increments in advance have been sanctioned. [illegible] be ~~consulted~~ [illegible]

18/11/20 To Accountant [illegible]

Chief Secy.

17

[illegible] SECRETARIAT
11176-20
[illegible] NOV 1920

made H Secy.

For ~~noting~~ cases in which [illegible] increments have been [illegible]

Du
19/11/20

[illegible]
19/11

MKR

~~The file G.O. 92 [illegible] re-Reorganization of the Compt's office is put up for reference. The same may kindly be returned when done with~~

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

~~Attention [illegible]~~

MKR
27/11

9965

(7

G.R.S. III—3]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

H 1176 - 20

Cases of establishments dealt with in this Secretariat are only of the Comptroller's and Railway Audit Offices. The appointments in both the offices ~~are~~ carry only fixed pay and not progressive pay & hence no advance increments could possibly have been granted to any one during the reorganisation effected in both the offices. ~~A copy of the~~ G.O. no Fl. 2731 of 16th Dec. 1918 re the allocation of the estt. of the Compt.'s office is put up for refce. if necessary.

~~So~~ MKR
2.12.

To Chief Secrett

Mn
6-12-20

To E & A Sectn. [illegible] Note.

Bu
7.12.20

Rcd
9/12

3 [illegible]

9495

1) S [illegible]
2) [illegible]

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

445 | 18

G. R. S. III-2.

General and Revenue Secretariat. | New File No. 68 of 1920.

Serial No.

19 It will be seen from the allocation order dated 16/11/14 relating to the Education Department that certain officers were given advance increments. Likewise when the reorganisation of the Maharani's College was ordered, 3 officers were granted advance increments. Certain officers were placed in the middle of revised grades in the allocation consequent on the reorganisation of Sanskrit College. Quite recently when the grades of Veda Professors and Tark were revised, the incumbents were granted advance increments.

H

Ag

N.V. 8/11 –

20 In the allocation of Pandits and Munshis in the Central and Maharaja's College sanctioned in G.O. No. 3284-6 (Edn. 8-17-14 dt 8-10. ~~Certain~~ ~~Officials~~ are pandits and are munshi were granted advance increm

NV Support
Reminder (5 days)

+ 7

Bdy
13.12.20.

NOTE—Contn. sheet.

G. R. S. III-2

General and Revenue
Secretariat.

File No. 1.4 5 of 19

Serial No.

21 In the allocation of appointments according to the G.O. ordering the reorganisation of the I.C. Dept Mr. G.S. Girimaji Rao Asst Supdt. of Industries was started on Rs 200 in grade Rs 100 - 20 - 200

Three mechanics were started on Rs 85/- each in grade 50-5-10.

Subd. 16/12

mj 12/20 ..16

MG 17/12

Subd for orders.

80
17/12

(10

G.R.S. III—3]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Noted

Exe 2 Supt's Office

22 Please note if in the case of progressive salaries of the Est of the Exe 2 Supt's Office, any advance increments have been given ~~to~~ within the past 7 years to any of the officials.

18/12/20

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

Submd

~~Advance increments were given to the Head munshi, Head accountant & Mr G. G. Narasimhachar who was drafted to the office as Dy clerk on 16/24: P.M.~~

Mo

G.R.S. III—3]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Sub. Rd

23 In the re-organisation of the office in 1917 most of the officials were given advance increments & appointed on a starting pay equal to one of the intermediate grades. e.g.

(1) The head accountant getting R50/- & he was appointed in this office on R62/- i.e. with 3 advance increments in the 50.4.70 grade.

(2) Mr G.G. Narasimhachar was entertained here on R62/- as Dy Clerk in the 50-4-70 grade. He was getting R50/- prior to his coming here.

Other clerks were also given advance increments. This was with the sanction of Govt.

MAO
20/12/20

Refer please.
AMT 21-12-20

KHW
Vide flag S.
MAW
22.12.20

OS Please put up File 593-16-2. for reference & send the file whole to the Chief Sectt)-
AMT
23.12.20

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

File 593-16-2 put up and sent to the Ch: Sectt. (Medl. Sectn.)
SD
28/12

9905 (12

G. R. S. III-2]

General and Revenue Secretariat. | Inst File No. 48 of 1920.

CHIEF SECRETARIAT OFFICE BRANCH

Serial No.

24 To Cash Section for favor of noting precedents of grants of advance increments in connection with the reorganization of the Genl & Rev: Sectt.

30.12.20

30/12/20.

25 Subd. Reference is invited to the G.O. ~~in the~~ relating the re-organisation of the G.R.S. (G.O. no. G 15947-53/ G.M. 33-17-5 d 23.5.18)

5/1

5/1/21

11.1.21

26 Advance increments have been given in the following departments:–

Name of the Dept	Increments given
General & Rev Secretariat	Some of the Superintendents ~~staff~~ and clerks have been given advance increment (vide allocation statement)
Muzrai Superintendent's Office.	Dy Clerk has been given 3 increments Head Accountant — do — First Munshi — do — Dy Accountant — do — 2nd Munshi 4 increments Despatcher on (25-1-30) } Rs 30/- given.
I & C department	Assistant Master of Sericulture is stated to have been started on Rs 200/- in the grade Rs 100-20-200.

Advance increments have been given in the case of pandits & others of the Education Dept (vide [illegible] 19/ 3rd Member)

15/1/21

16.1.21

NOTE—Contn. sheet.

21-1-21

9965

(13

G. R. S. III-2]

General and Revenue
Secretariat.

Judl File No. 48 of 1920-21

Serial No.

27) As high price allowances are sanctioned to these officials, there is no need to give advance increments to them. Govt. cannot accept the principle that when a reorganisation is ordered, ~~the long~~ officials promotions should be so regulated as to enable the long standing officials to get the full pay of the post before retirement. The ~~reorganisation itself is a concession~~ The proposed scale of pay ordered by the Govt. is itself a concession & the Govt. cannot give the officials advance increments in order that they might retire on a higher pension.

In giving effect to the reorganisation the Senior Surgeon was not justified in bringing in outsiders to the prejudice of the men in the office. Mr. Venkatachala might be sent back to the Sanitary Commissioner's office.

24/1

28) Draft reply accordingly

DCS
29/1/21.

NOTE—Contn. sheet.

G. R. S. III-2.

1965

General and Revenue Secretariat. | Ind File No. 48 of 1920-21

Serial No.

29) Draft submitted

[illegible] 31·1·21

[illegible] 7/1

30) Issue

[illegible] 31/1/21 ...

8 To The Senior Surgeon

No. G. 15014 Dt/- 2-20

States that the recommendations of the Senior Surgeon cannot be sanctioned.

[illegible] FEB 1921 5 FEB 1921

[illegible] 5/2/21

NOTE—Contn. sheet.

(16

Statement showing the allocation of the existing hands in the several grades sanctioned in the G.O. dated 30th July 1920, revising the scale of establishment of the Senior Surgeon's Office.

I Section. 3 hands on Rs.50-4-90.

1. Mr.V.Audikesava Mudaliar, the present Head Clerk, has 26 years' service; is a Matriculate; now draws Rs.60 and has had no promotion since 1907. He is proposed to be given the maximum pay of Rs.90 and continued to be designated as Head Clerk, as it is necessary to have a ministerial head, for purposes of discipline and supervision, in addition to the Personal Assistant. 20

2. Mr.P.Subbaraya Mudaliar. Service 24 years. Now draws Rs.50/- which he has been drawing since 1907, the date of last revision. He is a hardworking official with experience, though not qualified. In addition to the personal matters, such as, leave, transfers and promotions to medical subordinates, he is proposed to be put in charge of statistical work which is not at present adequately looked after. He may therefore be started on Rs.78/- in the revised scale. 25

3. A. Periathumby Mudaliar, now Accountant on Rs.40. Is a qualified hand and has put in 22 years' service. Very hard working and my predecessor in office intended to recommend him for special treatment in consideration of his having lost chances of being entertained as Accountant in other offices on a starting pay of Rs.50, which he should have got if the pay of the appointment in this office had also been brought to the level of the ~~pa~~ pay of similar appointment in other offices. He is therefore strongly recommended for a srart on Rs.62/- in the new scale. 2✓

Section.II. 7 hands on Rs.30-2-50.

1. C.R.Doreswamy Mudaliar, Recordkeeper now drawing Rs.35. Has put in 20 years' service. Is a Matriculate. Will be started on Rs.42/- to enable him to reach the maximum of the scale in another four years; at least, which he well deserves.

2. T. R. Ethiraja Mudaliar. Has put in 15 years' service. Has passed the Madras Lower Secondary Examination and Typewriting test. Is a very reliable and intelligent worker. Is now keeping the Current Registers, a work which requires much intelligence. Is proposed to be given Rs.40/- in the new scale, or Rs.15 more than his pre-
15 sent pay of Rs.25, so that he may be sufficiently ahead of raw candidates who will have to be entertained on a minimum of Rs.30, to fill up the remaining places in this scale.

With these exceptions, appointments to the other places will be made on the minimum ~~of scale~~ pay sanctioned for each class. The above proposals, ~~submitted~~ made with due regard to the nature of work and responsibility thrown on each of the officials and their qualifications, are submitted to Government for favorable and very early sanction, with effect from the 1st July 1920.

Offg. Senior Surgeon.

G. R. S. VI—G/32]

SUBJECT.....

Diary No. of letter replied to

Section Med
File No. 48-20.
Serial No 3

General and Revenue Secretariat
( )
, *the* *191*

No. G 8659

Date of issue 28/10

Signed by M. Dey

To
The A.S. Sanitary Surgeon

Sir,

With reference to your letter No. G.C. 70 dated the 12th August 20, ~~suggesting~~ requesting sanction to the grant of ~~submitting the attestation of~~ official advance increments to certain * of your office in the ~~second grade~~ revised scale sanctioned in Govt. Pro. No 2219-20/Med 83-19-2 dated the 30th July 20, I am directed to request you to be so good as to submit a statement ~~giving~~ with full particulars ~~as to~~ showing how effect is intended to be given to

over.

* name, designation, present pay, age length of service, qualifications, pay in ~~proposed to be given in the accordingly~~ the Revised Scale ~~to~~. Reasons for advance increments, if any, &c.

(3)

the reorganisation of your office as sanctioned in the Govt. order above referred to.

I have &c.

DCS 8/10/98.

For Chief Secty.

List of enclosures.

Copied by

Examined by

20

No. G.C. 70-3 9965 Office of the Senior Surgeon, Mysore Govt.,
Encls. one Dated, Bangalore, **6th November 1920.**

Med. 48-20-4

From,

Dr. H.B.Mylvaganam, F.R.C.S.(Eng).
~~T. V. Arumugum Mudaliar, Esq. M. B. C. M.~~
Ag. Senior Surgeon with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

The Chief Secretary to the Government of
H. H. the Maharaja of Mysore,
Bangalore.

Sir,

With reference to your letter No.G.8659-Med.48-20-3, dated, the 28th October 1920, I have the honour to submit the enclosed statement. with full particulars as detailed therein, showing how effect is intended to be given to the re-organization of this office, as sanctioned in G.O.No. 2219-20/Medl.83-19-20 dated the 30th July 1920.

2. The necessity for giving increments in each case has been fully explained in the Memorandum attached to Mr. C.A. Nanjappa's letter of the 12th August 1920 and I can hardly add anything except perhaps, that it is but fair that the Head Clerk of an administrative office like this, should have the prospect of retiring on a pension of Rs.50/- at least and the present incumbent cannot get even a pension of Rs.45/- unless he is given Rs.90/- at once since he has only 3 years to complete 30 years service, his total service now being 26½ years. The increments proposed in the cases of the next two juniors are also fixed on a similar consideration, Viz., to enable them to put in at least 3 years' service on Rs.90/- before they become due to retire.

3. In the interests of efficient work which is only possible

From

The Senior Surgeon,
Mysore Govt., Bangalore.

To

The Chief Secretary
to the Govt. of Mysore,
Deptt.,
Bangalore.

23693

Date 6-11-1920

No. G. C. 70-3

Encls. one

Ch. Secy
8 NOV 1920

Subject.

Forwarding a list of the officials of the Senior Surgeon's Office as called for by Government

PROTECT
10 NOV 1920

with a contented and happy staff, I once more request that the Government may be pleased to sanction the recommendations already made, which, I understand are in accordance with the opinion of the Retired Senior Surgeon based on six years personal experience of the working of the office and the worth of each of the officials concerned.

4. There is sufficient provision in the source already pointed out to meet the extra cost, the arrangements being ordered to be given effect to from the 1st July 1920, the date of revision.

I have the honour to be,

Sir,

Your most obedient servant,

Ag. Senior Surgeon.

GOVERNMENT OF MYSORE. SENIOR SURGEON'S OFFICE.

LIST SHOWING PARTICULARS OF THE OFFICIALS OF THE SENIOR SURGEON'S OFFICE AS CALLED FOR BY GOVERNMENT IN THEIR NO.G-8659-Med.48-20-3 dated 28th October 1920.

---:oOo:---

Serl. No.	Name.	Designation.	Age.	Length of Service on 1-11-'20	Qualifications.	Present Pay on 30-6-'20.	Pay recommended in the revised scale from 1-7-20.	Reasons for Advance increments.
		I. 3 Clerks on Rs.50-4-90.				Rs.	Rs.	
1.	Mr. V.Audikesava Modaliar.	Head Clerk.	51	26-7-22	Matriculation Examination.	60/-	90/-	Vide Memorandum attached to this office letter No. G.C.70 of 20-21 dated 12-8-1920.
2.	" P.Soobarayan	Deputy "	47	24-3-0	Lower Secondary Examination.	50/-	78/-	-Do-
3.	" A.Periathamby.	Accountant.	41	22-0-0	Accounts Test.	40/-	62/-	-Do-

II. 7 Clerks on Rs.30-2-50.

4.	" C.R.Doraswami	Record-Keeper.	45	20-2-5	Matriculation Examination & Hand-writing and Dictation Test.	35/-	45/-	-Do-
5.	" T.R.Ethiraj.	Registering Clerk.	35	15-9-6	L.S.Examination and Typewriting Test.	25/-	40/-	-Do-
6.	" C.Venkatachaliah.	Clerk.	42	16-11-12	Middle School and Book-keeping.	30/- Why [illegible]	30/-	Transferred from the Sanitary Commissioners Office. Joined on 13-10-20
7.	" G.Subba Rao.	Asst:Accountant.	43	21-4-0.	Accounts (Lower). [illegible]	25+ 10	30/-	Transferred from the Maternity Hospital, Bangalore, Joined on 29-10-20.
8.	" T.G.Balakrishna Pillay.	Clerk.	43	19-5-24	Do/	25	30/-	" from the Dist.Medl. Officer's Office, Mysore. Not yet joined.
~~9.~~	~~" B. Venkatesa Aiyya.~~	~~Typist.~~	~~21~~	~~0-1-0~~	L.S.Examination I Class. Passed Intermediate Typewriting I Class with I rank. Short-hand, Book-keeping) Correspondence) Junior Grades. (Both Mysore & Madras Govt. Technical Examinations).			
10.	Vacant.						30/-	A new candidate taken for the Typist's post. Joined on 1-10-1920.

III. 3 Clerks on Rs.20-1-30.

11.	Mahomed Sheriff.	Statistical Clerk.	38	12-4-0	----	20+5	25/-	
12.	T.C.Murugesan Chetty.	Clerk.	36	13-3-8	-----	10/-	20/-	Transferred from P.H.Laboratory.Joined on 14-10-20.
13.	R.Krishnamurthy.	Despatching Clerk.	21	0-9-25	Typewriting Test. Elementary.	15/-	20/-	Temporarily entertained.

Bangalore

Dated 6th November 1920.

B.V.A.

K.B. [illegible]

Ag.Senior Surgeon,
Mysore Government.

G. R. S. VI—G/32]

SUBJECT..........................

....

Diary No. of letter replied to——

Section Med D
File No. 48-20
Serial No 8

General and Revenue Secretariat

, *the* 191 .

Date of issue 1/2/21

Signed by Mr D C S.

No. 15014

To
The Offg Senior Surgeon

Sir,

With reference to your letter No. G.C.70-3 dated the 6th Nov 20, (correspondence ending) wishing to give a few increments in advance to some officials of Your office, I am directed to state that Govt. cannot accept the principle that when a reorganisation is ordered promotions should be so regulated as to enable the long standing officials to get the first

over.

4/11

full pay of the grade before retirement. ~~[illegible]~~ when such free allowances are sanctioned to these officials there is no need to give advance increments to them. The progressive scale of pay ordered by the Govt. is itself a concession and the Govt. cannot give the officials advance increments in order that they might retire on a higher pension. Besides, since

In this conn. I am to observe that one C. Venkatachala [illegible] clerk of the Sanitary Commissioner's office has been taken ~~[illegible]~~ to your office in [illegible] effect to the reorganisation. The proceeding bringing an outsider to the prejudice of the men in the office is not ~~[illegible]~~ justifiable, and I am to request you to take early steps to revert him ~~may be reverted~~ to the Sanitary Commr.

List of enclosures.

3/1/24.

Copied by

Examined by

3/1